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Hiring international graduates under tier 2 after April 2012



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Content

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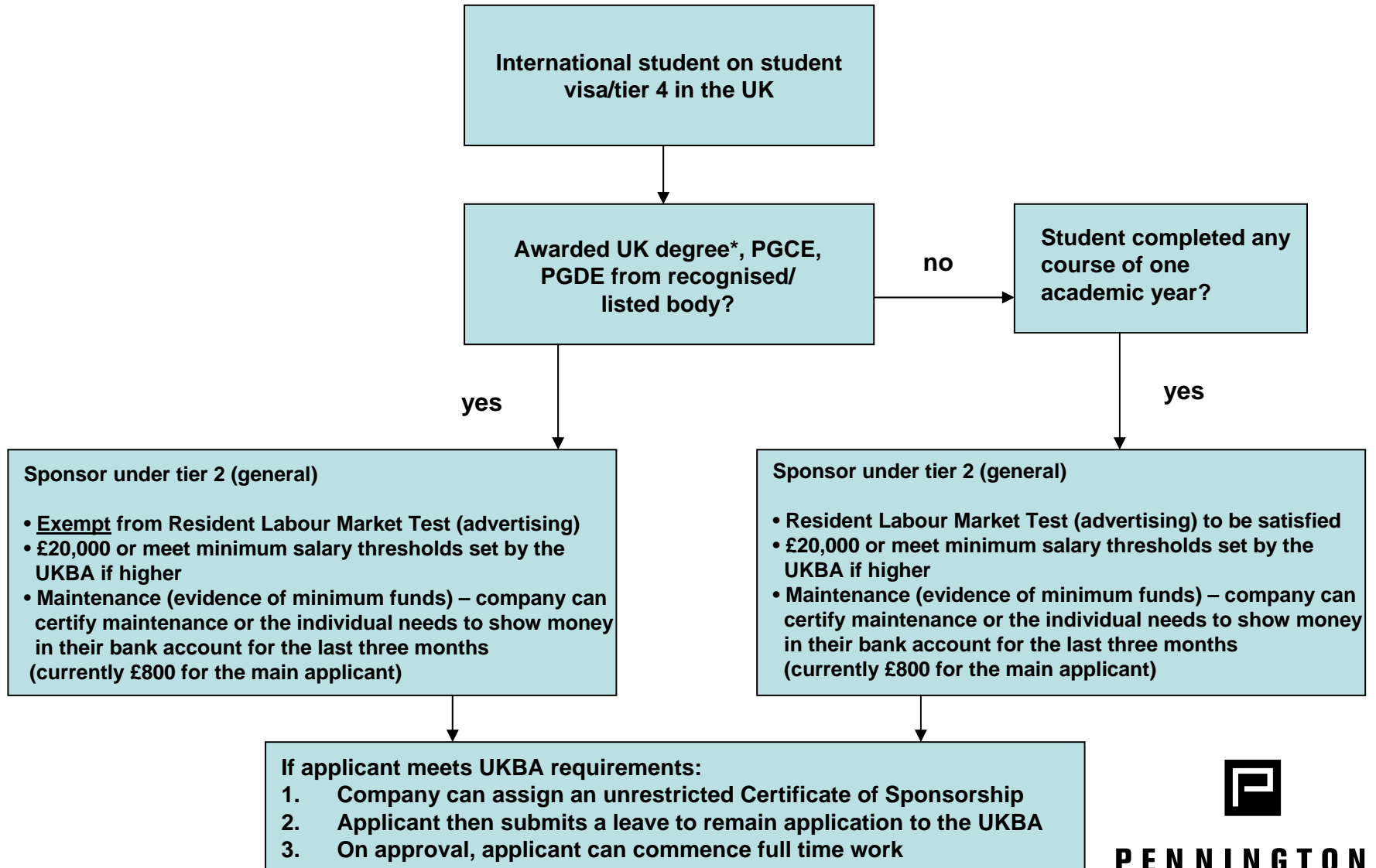
April 2012 proposed changes

- **No advertising** for students able to switch into tier 2 (general) (Resident Labour Market Test will be waived)
- **No quota restrictions** on students switching into tier 2 (general)
- Minimum salary of £20,000 or meet the minimum salary requirements for the role on offer if higher than £20,000 – please [click here](#) for link to minimum salaries for tier 2 graduate jobs
- Full information on the proposed changes can be found in the Statement of Intent on page 17 – please [click here](#)



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Sponsoring students – eligibility / process



*This includes UK recognised Bachelor degree or Postgraduate degree of one year or more.





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Tier 2 sponsor licence

1. Check whether you already have a tier 2 (general) sponsor licence

[Click here](#)

If not...

2. apply for a tier 2 sponsor licence

Read on for details on:

- how to apply
- how long it takes and
- how much it costs



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How to apply for a tier 2 sponsor licence

Before you start

- [Register online](#) with your name and e-mail address
- Read all the information in [Applying for a licence](#) and the policy guidance
- Download [Appendix A of the Policy Guidance](#) to help you prepare your application
- Ensure you have all the supporting documents available for submission to the UKBA
- Allow approximately 30 minutes to complete the online form



Submit the form online

- Complete and submit the application online
- Pay application fee online by credit/debit card
- Print the submission sheet, sign it and send it to the UKBA with the supporting documents
- UKBA will process the sponsor licence application carrying out any checks where necessary
- Decision will normally be made within 2-3 months



Cost

- Sponsor licence – varies depending on company size and if a licence in other tiers is already held. Currently maximum fee is £1,025.
- Each Certificate of Sponsorship you issue – currently £175





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Be prepared

There is likely to be a barrage of institutions and companies applying for tier 2 licences. Applying for a licence now will give you time to prepare the application properly and submit it **before the rush**.

A job offer can be made now to a tier 4 student as long as the offer is subject to the necessary immigration permission being in place and is made subject to merit, before work commences.

Our top-ranked immigration team at Penningtons can help you prepare for and complete the submission process for tier 2 licences and assist with Certificates of Sponsorships and leave to remain applications.

See our contacts page for more details



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Tier 4 students – work rights

Tier 4 students with work rights can work:

- Full time outside of term time
- During term time as per visa endorsement
- On a work placement if it is an assessed part of the course and meets the UKBA guidance

Tier 4 students without work rights can only work:

- On a work placement if it is an assessed part of the course and meets the UKBA guidance

NB: Please **check** term times/vacation periods with education provider



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Contact us



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