Discover what BP’s future leaders programme can do for you
“At BP, we care about the future and we care about making a difference to the world. Talent is fundamental to our success. FLP will give people a chance to grow and to align themselves with the future of our entire business.”
What we’re looking for
The Future Leaders Programme (FLP) lasts between three and four years and is for people who combine a post-graduate degree with professional experience and the potential to achieve more.
“The programme is an accelerated way of discovering BP. I joined the programme because it could offer opportunities and great diversity. So far, I’ve adapted to new cultures and jobs – and I’ve worked with people who have lots of different backgrounds.”
What we offer
You’ll rotate through two roles that offer you real responsibilities. We’ll invest in your progress through structured training that will develop your personal as well as technical skills. You’ll also have a mentor who can help you see and understand more of BP – and more of your own talents.
“Great people want to work for great leaders. We all want to be inspired by someone with passion and real knowledge. That’s why we’ve created FLP – to ensure we have the right leaders for the future.”
What you can expect
From the start you’ll be put in real roles – roles that have an impact on a global energy company. Over the course of the programme, you’ll also experience different parts of our business, gain knowledge and establish a strong network.
“FLP is essential to BP and to a new generation of leaders. BP has never needed its future leaders more. We can offer so many opportunities.”
To find out more and to apply, please go to:

www.bp.com/flp