Call for Application

IE is one of GSK 10 core target schools worldwide, we are committed to strengthening our relationship at the school to ensure that top talent apply so that we can offer roles to more IE alum.

GSK Esprit 2012 - Global MBA Development Programme

Why GSK?

Where do you want to go next in your career? And what will it take to get there? Support? Investment? Fast-track progression? High-profile assignments and global secondments? Roles that constantly stretch you and build on your skills? A structured development plan tailored just for you? All of the above?

Wouldn’t it be great if a company could answer all those questions for you, while asking you to answer some of the biggest questions around for them? Like, what’s the future of healthcare? Or what does a truly global business look like? And, how do you help millions of people worldwide to do more, feel better and live longer?

What would you say to a four-year accelerated programme with global rotations? How would you make the most of high-profile assignments with real responsibility? Would you welcome the opportunity to develop your commercial experience in local, regional and global markets?

Are you an exceptional MBA from a strong commercial or consulting background? Do you have the flexibility, adaptability and mobility to be one of the future leaders of our global business? Could you rise to the challenge of pioneering change for the entire healthcare industry? Are you ready for projects that touch millions of people? Do you want to maximise your potential? Have you visited www.gskbigquestions.com yet?

ANSWER THE BIG QUESTIONS

Roles available for candidates with residency in the following countries:

- Pharma Esprit – Brazil, China, Europe, Indonesia, Mexico, Thailand, the US and Vietnam

Application Process:
Current home country opportunities in China, Indonesia, Vietnam, Thailand, Brazil, Mexico & Europe (locations TBC)

Esprit, the GSK Global MBA Development Programme can put you on an accelerated track to leadership. And, there’s a lot more to the program than you might expect. The success of the Esprit Program will enable us to be more flexible and mobile in our approach to creating an integrated global community. And of course, deliver commercial leaders with the right capabilities and behaviors to grow and diversify our business for a long time to come.

So how does it all work?

- You’ll spend four years on a fast-track development program, working your way towards a senior country management team role
- Beginning in your home country, you will have a global assignment on every other rotation
- Through several challenging global secondments, you’ll gain exposure to high profile assignments
- Working in a number of overseas markets, you’ll develop a broad global business perspective, and significantly build on your commercial experience and existing knowledge
- Every step of the way we’ll provide you with focused development, training and support to help you achieve your greatest potential
- Whatever it is you’re doing, and wherever you’re based, you’ll be sharing in our mission to improve the quality of human life, by enabling people to do more, feel better and live longer – all while building strong foundations for a successful career

The Esprit Program is not for everyone. It’s for those of you who are comfortable balancing academic excellence with a genuine commercial acumen, all the while adding value to whatever the assignment might be. You’re able to bring a wealth of experience to GSK, but recognize that there’s still plenty for you to learn and appreciate in order to be a leader.
To be considered for the Esprit Program, you’ll need:

- An MBA, and a passion for a new challenge
- A demonstrable track record of delivering significant value to enhance a business
- Commercial experience, preferably in the healthcare/pharmaceutical industry
- Fluent in your native language and English, both spoken and written
- Evidence of how you’ve made an impact through strategic decision-making
- The desire to develop a career in general management within the pharmaceutical industry
- Flexibility, adaptability and mobility

A track record of pharmaceutical, healthcare or biotech experience, some of it overseas, and/or experience working in a large multinational corporation or consulting with large matrixed organizations would be ideal, but not necessary.

What happens next?

If you think the Esprit Program is the opportunity you’ve been waiting for, then you’ll want to apply. To do this, please visit www.gsk.com/esprit

Please inform me if you apply