Call for Application

IE is one of GSK 10 core target schools worldwide, we are committed to strengthening our relationship at the school to ensure that top talent apply so that we can offer roles to more IE alum.

GSK Esprit 2012 - Global MBA Development Programme

Why GSK?

Where do you want to go next in your career? And what will it take to get there? Support? Investment? Fast-track progression? High-profile assignments and global secondments? Roles that constantly stretch you and build on your skills? A structured development plan tailored just for you? All of the above?

Wouldn’t it be great if a company could answer all those questions for you, while asking you to answer some of the biggest questions around for them? Like, what’s the future of healthcare? Or what does a truly global business look like? And, how do you help millions of people worldwide to do more, feel better and live longer? What would you say to a four-year accelerated programme with global rotations? How would you make the most of high-profile assignments with real responsibility? Would you welcome the opportunity to develop your commercial experience in local, regional and global markets?

Are you an exceptional MBA from a strong commercial or consulting background? Do you have the flexibility, adaptability and mobility to be one of the future leaders of our global business? Could you rise to the challenge of pioneering change for the entire healthcare industry? Are you ready for projects that touch millions of people? Do you want to maximise your potential? Have you visited www.gskbigquestions.com yet?

ANSWER THE BIG QUESTIONS

Roles available for candidates with residency in the following countries:

- Pharma Esprit – Brazil, China, Europe, Indonesia, Mexico, Thailand, the US and Vietnam

Application Process:
Global MBA Development Programme

Opportunities available in our Consumer Healthcare business in the United States, China, Brazil & UK

Esprit, our Global MBA Development Programme can put you on an accelerated track to commercial leadership, helping you develop the right capabilities and behaviors to grow our business. And, there’s a lot more to the programme than you might expect. It will enable you to gain breadth and depth in your understanding of our global consumer business and through your contribution, help create an integrated global community.

So how does it all work?

- You’ll spend four years on a fast-track development programme, working your way towards a senior country management team role
- Beginning in your home country, you will have four rotations, with two of them being away from home
- Through challenging global rotations, you’ll gain exposure to high profile roles, such as marketing, sales, business development and project management.
- Working in a number of countries, you’ll develop a broad global business perspective, and significantly build on your commercial experience and existing knowledge
- Every step of the way we’ll provide you with focused development, training and support to help you achieve your greatest potential
- Whatever it is you’re doing, and wherever you’re based, you’ll be sharing in our mission to improve the quality of human life, by enabling people to do more, feel better and live longer – all while building strong foundations for a successful career.

The Esprit Programme is not for everyone. It’s for those of you who are comfortable balancing academic excellence with a genuine commercial acumen, all the while adding value to whatever the assignment might be. You’re able to bring a wealth of experience to GSK, but recognize that there’s still plenty for you to learn and appreciate in order to be a leader. You also have an appetite for working in and experiencing different cultures.

To be considered for the Esprit Program, you’ll need:

- A strong commercial post-graduate degree, MBA being preferred and a passion for a new challenge
• A demonstrable track record of delivering significant value to enhance our business
• A minimum of two years commercial experience, preferably in the consumer healthcare or FMCG industry; some of it potentially overseas. Experience working in a large multinational corporation or consulting with large matrix organizations would be ideal, but not essential.
• Fluent in your native language and English, both spoken and written
• Evidence of how you’ve made an impact through strategic decision-making
• The desire to develop a career in general management within the healthcare industry
• Flexibility, adaptability and highly mobile; you must be willing to move and work in any of the 100 countries where we operate.

What happens next?
If you think the Esprit Programme is the opportunity you’ve been waiting for, then you’ll want to apply. To do this, please visit [www.gsk.com/esprit](http://www.gsk.com/esprit)

Please inform me if you apply