Call for Application

BT MBA LEADERSHIP PROGRAMME: STRATEGY SPECIALIST
Deadline: 23rd October

Company Description
With revenues of over £20 billion and operations in 170 countries, BT is one of the world’s leading communication service providers. BT’s vision is to be dedicated to helping customers thrive in a changing world: whoever and wherever our customers are, BT shows the same dedication to making their lives simpler, easier and more successful. BT’s mission is to become the leader in the delivery of converged networked services. BT understands how to make things better, faster and more inspiring. The services BT provides can be complex, but they are making them simple and easy to use. BT’s principal activities include networked IT services; local, national and international telecommunications services; higher-value broadband and internet products and services; and converged fixed/mobile products and services.

Purpose of the Role
The MBA Leadership Programme (MLP) is sponsored by the CEO of BT Innovate & Design and is operated as a group wide programme. The programme has been designed to develop the future senior leaders for BT. The MLP is an 18 month rotational programme, where you will work on assignments to support the key business priorities across BT. There are opportunities to expand your network, gain exposure to senior leaders and undertake training with a view to develop a high-profile career within the organization.

You will be engaged in diverse projects with an emphasis on change management and customer experience, ranging from financial modeling to process reengineering, business development, technology implementation and strategic vendor relationships. You will lead groups in the implementation and completion of key projects, identifying problems and providing strategic solutions which align company and business unit goals. Working in close collaboration with diverse teams, you will have the ability to manage multiple stakeholders and the drive to be a change agent. The MLP is uniquely positioned within BT Innovate & Design, enabling a high level of collaboration with all BT business units. You can expect to gain extensive exposure across BT Group and benefit from a unique opportunity to influence a diverse organization.

Key Tasks and Responsibilities

- Identify and execute on key projects: driving strategic objectives across the business, and providing analysis, briefings and recommendations to business partners and other senior level sponsors
- Deliver against BT’s top strategic priorities, including customer experience projects
- Lead programme/project management assignments, and lead cross-LoB and virtual project teams
- Identify growth opportunities through innovation, and lead on product evolution
- Formulate strategies, develop business cases and recommendations, and present them to executive management
- Undertake cost transformation activities, including performing due diligence and financial analysis in support of vendor optimization, product introduction/withdrawal and assessment of external ventures
- Where appropriate, support business development activities and advise on commercial opportunities

Minimum Qualifications and Experience

- A recent MBA Degree from a top business school
- Proven track record in consulting or delivery management in disciplines such as operations, strategy, business development or innovation to name but a few
- Experience in telecom, IT, media and/or internet industries
Additional Skills and Experience

- Strong leadership skills with a passion for achieving results and challenging the status-quo
- Strong business skills – finance, strategy, operations – and proven commercial experience and judgment
- Strong analytical skills with project/product management experience and the ability to see the bigger picture
- Ability to translate, communicate and present complex problems in a clear, succinct way to both senior executives and highly technical individuals
- Adept at working in a competitive, changing environment, and managing multiple stakeholders

Place of Employment
London, UK

Remuneration

Competitive package based on skills and experience including a performance related bonus, relocation assistance, car allowance, pension, family health cover and 27.5 days annual leave, in addition to UK national holidays.

For more information on the programme and to apply, please visit www.bt.com/mba

Applications will open early September and close on the 23rd October

PLEASE INFORM YOUR CAREER ADVISER IF YOU APPLY